

**WORCESTERSHIRE PARENT AND CARERS' COMMUNITY (WPCC)**  
**EQUAL OPPORTUNITIES POLICY**

Worcestershire Parent & Carers' Community is committed to equality of opportunity for all its members, their families and our partners in the statutory and voluntary sectors.

Our vision is guided by a number of core values including treating people with equality and valuing diversity; building strong, cohesive relationships and promoting good community relations; and involving and listening to parents, carers, children and young people and our partners in the community.

We embrace equality and diversity throughout all our activities and aims, which are reflected in the objectives and actions as set out in our plans and strategies.

The overall aim of this policy is to: -

- Ensure that WPCC complies with current legislation prohibiting discrimination;
- Promote equality of opportunity;
- Promote equality of access;
- Promote good relations across our diverse membership in WPCC's employment policies and practices, in our service delivery and in our engagement with partners and communities in the County.
- Promote the principle that life is positively enriched for us all by the diversity of individuals in society and that everyone has a valuable contribution to make.

WPCC complies with the Equality Act 2010.